



# Application for Employment

**A current copy of your Driving Record from the Idaho Department of Transportation must accompany all applications if applying for a driving position.**

Hot Shots, Inc. is an equal opportunity employer. Prospective employees will receive consideration without discrimination because of race, creed, color, sex, age, national origin, religion or disability that does not limit the ability to perform normal work related tasks.

## Personal Information

<u>Last Name</u>	<u>First</u>	<u>Middle</u>	<u>Date</u>

<u>Current Address</u>	<u>City, State, Zip</u>	<u>Email</u>	<u>Phone Number</u>

<u>Driver's License</u>	<u>Expiration Date</u>	<u>Birth Date</u>	<u>Social Security Number</u>

Position applying for?	Driver	Office	Warehouse
Do you have a valid <b>Idaho</b> driver's license?	Yes	No	
Are you at least 21 years of age?	Yes	No	
Have you ever applied for employment in the United States?	Yes	No	
How did you learn about Hot Shots Inc.?	_____		
Are you legally eligible for employment in the United States?	Yes	No	
When would you be able to start work?	_____		
Are you employed now?	Yes	No	
If so, may we contact your present employer?	Yes	No	
Have you ever been refused bonding?	Yes	No	
Can you lift 100 pounds?	Yes	No	
Have you ever been convicted of a felony?	Yes	No	

Have you ever been dismissed from employment? Yes No

If "Yes", please explain \_\_\_\_\_

Have you ever been disqualified from driving? Yes No

If "Yes", please explain \_\_\_\_\_

Have you ever filed a petition for bankruptcy? Yes No

If "Yes", please explain \_\_\_\_\_

**Education**

<u>School</u>	<u>Name and location of School</u>	<u>Course of Study</u>	<u>No. of Years</u>	<u>Degree or Diploma</u>
<u>College</u>				
<u>High School</u>				
<u>Trade School</u>				
<u>Other</u>				

**Military-(complete if you serviced in the Armed Forces)**

<u>Branch of Service</u>	<u>Period of Active Duty</u>	<u>Rank at Discharge</u>	<u>Date of Final Discharge</u>
<u>Describe your duties and any special training</u>			

**Employment History**-Please include all employment for the last 10 years. Please explain all breaks in employment. Use an additional sheet of paper if necessary. Start with present or most recent employer.

<u>Company Name</u>	<u>Address</u>	<u>Telephone Number</u>
<u>Name of Supervisor</u>	<u>Dates of Employment</u>	<u>Wage or Salary</u>
<u>Position Held</u>	<u>Reason for Leaving</u>	

<u>Company Name</u>	<u>Address</u>	<u>Telephone Number</u>
<u>Name of Supervisor</u>	<u>Dates of Employment</u>	<u>Wage or Salary</u>
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<u>Position Held</u>	<u>Reason for Leaving</u>	

We will contact the employers listed above unless you indicate those you do not want us to contact.

<u>Employer's Name</u>	<u>Reason</u>
<u>Employer's Name</u>	<u>Reason</u>

The information provided in this application for employment is true, accurate, and complete. I understand that the acceptance of an offer of employment does not create a contractual obligation upon Hot Shots, Inc. to continue to employ me in the future. Such an acceptance is defined as "**at will employment**". I understand that consideration for employment is contingent upon the results of a reference, credit, and background check. I authorize Hot Shots, Inc. to contact former employers and others to verify any information and discuss the results with other Hot Shots, Inc. employees in regards to the hiring process. I give my consent to all contacted persons to provide information in regards to this application. I release each person and organization from liability for providing this information to Hot Shots, Inc.

Signature \_\_\_\_\_

Date \_\_\_\_\_